Faculty-to-Faculty Mentoring Program

Are you a Rutgers faculty member interested in career advancement?
Need a new connection or a fresh perspective?
Want to gain mentoring skills as a mentee, mentor, and/or co-mentor?

Lily Young, Provost of New Brunswick, and the SciWomen Office are proud to announce the upcoming call for applications for the Rutgers Connection Network (RCN) Mentoring Program. Designed to increase the engagement and scholarly productivity of faculty, the RCN Mentoring Program is a catalyst for cross-disciplinary connections throughout the university. We provide the infrastructure, training, and facilitation for faculty to participate in effective and collaborative mentoring partnerships with other faculty beyond the departmental level.

Who: All faculty across RU-New Brunswick schools are invited to apply.

When: Applications are due by September 2 for participation in a year-long mentoring program (October 2015 – September 2016).

What: Mentoring partnerships will be paired based on your goals, strengths and needs. You will dedicate 2-3 hours per month from October 2015 through September 2016 to:

- Complete the mentoring orientation on October 16, 2015
- Meet one-on-one with mentoring partner (monthly, either in person or by phone)
- Attend a mentoring skills workshop in February 2016
- Attend the recognition banquet in September 2016
- Provide Mentoring Executive Committee with updates (as requested) and concerns (as needed)
- Complete program evaluation, which includes pre- and post-year surveys
- Agree to maintain a confidential, trust-based relationship with your mentoring partner(s)

Why participate? Research supported benefits of mentoring include:

- Career advancement, including increased productivity and faster promotion rate
- Opportunities to develop new networks and collaborations
- Feelings of personal satisfaction
- More positive work attitudes, including increased job satisfaction
- Increased ability to obtain resources
- Opportunities for visibility and recognition

Participant Fee: FREE (for this initial pilot year)

Learn more and apply by August 28th at: https://rcn.chronus.com/about